

Job Satisfaction

There are several ways in which a business can increase the job satisfaction of its (1)_____.

(2)_____ involves workers swapping round i.e. workers move between jobs. (3)_____ gives workers more responsibility and involvement in the decision making process for a particular job.

(4)_____ means training workers to carry out a variety of jobs.

Extra tasks and increased (5)_____ are added to the worker's job description.(6)_____ can give job-satisfaction-being part of a team and being involved in the (7)_____ within the team gives the worker a feeling of responsibility and (8)_____.

decision making employees Job enlargement Job enrichment Job rotation
responsibility self-esteem Teamwork

Key

Job Satisfaction

There are several ways in which a business can increase the job satisfaction of its employees.

Job rotation involves workers swapping round i.e. workers move between jobs. Job enrichment gives workers more responsibility and involvement in the decision making process for a particular job. Job enlargement means training workers to carry out a variety of jobs. Extra tasks and increased responsibility are added to the worker's job description. Teamwork can give job-satisfaction-being part of a team and being involved in the decision making within the team gives the worker a feeling of responsibility and self-esteem.